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**Barbara Williams- Right click on the blue link above and choose "Copy Link Location". Paste the link into a document used in the application process. One click and the employer will review your post**

## E-Reference Check Report

### Barbara Williams

<b>1 Reference Name: Pat Smith</b>	
My Employer: <a href="#">ABC Technology</a>	My Title: <a href="#">Marketing Intern</a>
Additional information regarding my occupation:	
Start date at this employer: <a href="#">06-01-2017</a>	Last day of employment: <a href="#">08-24-2017</a>
Reference Name: <a href="#">Pat Smith</a>	Reference Type: <a href="#">Professional</a>
Reference's Employer: <a href="#">ABS Technology</a>	Reference responded from: <a href="mailto:patsmith@careerandtalenthub.com">patsmith@careerandtalenthub.com</a>
Reference's Title: <a href="#">Product Manager</a>	Business Phone Number:
What is your working relationship and interaction with this reference: <a href="#">Pat Smith supervised the marketing team I worked with as an intern. The team was responsible for the launch of a new line of health food products. Our primary responsibility was to generate publicity and media buzz for the product line.</a>	The reference is a: <a href="#">Supervisor</a>
Responded: <a href="#">Yes</a>	
Reference's LinkedIn Account Information:	
Other relevant identifying information regarding this reference:	
Request Date: <a href="#">05-02-2017</a>	Completion Date: <a href="#">05-02-2017</a>
Host IP: <a href="#">173.161.234.162</a>	
<b>Introduction</b>	
<b>1 Please confirm the internship. Discuss your title and role. Include the length of the internship, duties and responsibilities for the subject of this evaluation.</b>	Answer: <a href="#">I am the Product Manager for a new line of health food products created by ABC. Barbara Williams worked as an intern with the new product marketing team during the summer of 2017. Barbara took the initiative and studied every aspect of the product line and developed ideas to reach customers. Barbara took on a number of roles with the team as she gained experience.</a>
<b>Commitment</b>	
<b>2 Level of dedication has a positive impact</b>	Answer: <a href="#">Excellent</a>
<b>3 Willing to improve personal performance</b>	Answer: <a href="#">Excellent</a>
<b>4 Willing to take on additional responsibility</b>	Answer: <a href="#">Excellent</a>
<b>5 Additional comments relating to this group of questions</b>	Answer: <a href="#">The team did not hold Barbara's hand during her internship. Barbara is self-motivated and required only limited direction. She could work without direct supervision and completed all tasks assigned to her in a timely manner.</a>
<b>Interpersonal Skills</b>	
<b>6 Ability to build strong working relationships</b>	Answer: <a href="#">Excellent</a>
<b>7 Listens to constructive criticism and takes corrective action</b>	Answer: <a href="#">Excellent</a>

<b>8 Communicates effectively with others</b>	Answer: <a href="#">Excellent</a>
<b>9 Additional comments relating to this group of questions</b>	Answer: <a href="#">Feedback from the team regarding Barbara's abilities and communication skills were very positive. There are no negative attributes to report.</a>
<b>Performance</b>	
<b>10 Attendance/Reliability</b>	Answer: <a href="#">Excellent</a>
<b>11 Overall work performance</b>	Answer: <a href="#">Excellent</a>
<b>12 Please describe his/her strengths</b>	Answer: <a href="#">Barbara's ability to communicate and interact with the marketing team as if she worked with them for years was remarkable. Her outgoing personality formed bonds that led to a successful internship. Barbara is one of the top five interns out of hundreds that have worked at ABC.</a>
<b>13 Additional comments relating to this group of questions</b>	Answer: <a href="#">Barbara never missed a day and was always available for assignments. Her performance was excellent. Barbara has an open offer of employment at ABC.</a>
<b>Summary:</b>	
<b>14 Please provide your recommendation and a synopsis of why you recommend me.</b>	Answer: <a href="#">I recommend Barbara to any potential employer. Barbara showed maturity and competence carrying out assigned responsibilities. She is bright, hardworking and was dedicated to the team. Barbara showed maturity and competence carrying out assigned responsibilities. Her skill set grew as the product launch progressed and developed innovative ideas that contributed to the success of the launch.</a>
<b>Questions created by- <a href="#">Barbara Williams</a></b>	
<b>15 Please discuss my role in creating a media platform for the product line</b>	Answer: <a href="#">Barbara was assigned to work on the social media platform for the product line. Barbara conducted research to determine how to reach groups that would be most interested in the products. She created content for our Facebook, Twitter , Snapchat and Instagram accounts that drew a large audience and followers.</a>
<b>16 Please confirm that I worked extra hours with the team to meet deadlines for the launch</b>	Answer: <a href="#">The marketing team faced numerous deadlines as the launch approached. Barbara worked evenings and weekends without being asked to complete assignments and tasks.</a>

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